ABOUT THIS GUIDE

During the course of the election season, hundreds of candidates vie for elected office at the local, state, and federal levels of government. Voters also decide the fate of several ballot questions during the General Election.

The purpose of this guide is to inform MGM Resorts International employees about the background and views of various candidates and measures on the ballot. The guide includes the location and dates of early voting sites, descriptions of offices up for election, and profiles of candidates who are seeking elected office.

Through personal interviews, research, and biographical submissions from candidates, our Government Affairs Department has gathered important information to help you navigate the 2010 General Election ballot.

The information contained in each candidate's bio was procured by visiting their respective campaign websites, political party websites, and news media sites. In some cases, calls were made to the candidates themselves if other information could not be found about them to include in the guide. Please be aware that information excerpted from the candidates' websites has not been revised, and therefore may contain errors and inaccuracies from the source material.

When evaluating who best deserves our Company's support, we pay close attention to:

- General knowledge of community issues

- Ability to understand how issues affect our employees and our Company

- How well the candidate's campaign is organized and how they address the issues

- Enthusiasm for public service

Candidates who best meet the above criteria are supported by MGM Resorts in the 2010 General Election and are indicated in this guide by a check box next to their names. It is in our opinion that employees of MGM Resorts would be well served by these candidates. Incumbent's names are marked by an asterisk.

In some races we did not indicate a preferred candidate. In such cases, the candidates did not meet our criteria for support or did not provide enough information for us to make a determination of support.

MGM RESORTS INTERNATIONAL™