



**UNITED STATES POSTAL SERVICE
OFFICE OF INSPECTOR GENERAL**

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ARLINGTON, VA 22209-2020

MEMORANDUM OF INTERVIEW

Interview Date:	MAY 6, 2010		
Case Name:	BERNSTOCK, ROBERT F. - PRESIDENT - MAILING AND SHIPPING SERVICES - WASHINGTON, DC		
Case Number:	09UIHQ0132GC11SI		
Interviewee:	ANTHONY J. VEGLIANTE		
Interview Location:	POSTAL SERVICE HEADQUARTERS		
Interviewed By:	SA (b)(7)(C)	AND INV (b)(7)(C)	
Witnesses:	N/A		

On May 6, 2010, Special Agent (b)(7)(C) and Investigator (b)(7)(C) U.S. Postal Service Office of Inspector General, interviewed Anthony J. Vegliante, executive vice president and chief human resources officer for the Postal Service.

Vegliante was asked to comment on a letter prepared by Helen Grant of the Law Department containing ethics advice for Robert Bernstock, president, Mailing and Shipping Services, which she believed Vegliante was going to give to Bernstock. Vegliante said, "I don't give ethics advice," and stated he did not issue the letter to Bernstock. He did not recall any discussion about him issuing the letter to Bernstock. However, Vegliante, Bernstock, and Postmaster General (PMG) Potter discussed Bernstock's outside business. He thinks that Grant's letter came from a discussion with Potter on what Bernstock could and could not do as an employee of the Postal Service with his outside businesses. According to Vegliante, there would not be any written expectations of employment given to someone at Bernstock's level. Bernstock is subject to ethical limitations, which were discussed with him, so a letter would not make any difference, according to Vegliante.

Vegliante recalled that there were a series of calls and questions about ethics issues between Bernstock and Grant, followed by a meeting with Potter, Bernstock, and the ethics attorneys to review what he (Bernstock) could and could not do. Vegliante said that he was not sure he was present at that meeting.

Vegliante said that he did not know if Bernstock was told not to use Postal Service employees for his outside work. He did not think this issue arose until later, after Bernstock was employed. Vegliante said that he (Vegliante) discussed this issue with

Potter, but not with Bernstock. Vegliante did not know that Bernstock was using his staff on his outside business activities. Vegliante did not take any action to make sure Bernstock stopped using Postal Service property and staff for his private business, as Bernstock does not report to him. He said that this is an issue that a manager should discuss with a subordinate. Vegliante said, "I don't tell Jack [Potter] what to do."

Vegliante thought that Potter talked to Bernstock about de minimis use of technology. He does not know if Potter got into any detail, but he is sure they discussed the general "do's and don't's" regarding his outside businesses. Vegliante said that if the rules on de minimis usage of government property say they cannot be used for commercial activity, then they cannot use them. He does not know how Bernstock used Postal Service property, or how he defines commercial activity. He conceded that if Bernstock was using Postal Service property for his outside business, it was not OK.

(b)(7)(C)

(b)(7)(C) He also agreed to check if Bernstock's hiring bonus was tied to any restrictions. He thinks Bernstock had to stay for two years. If he left early, he would have to repay the bonus on a pro rated basis.

PREPARED BY: (b)(7)(C)

DATE: May 10, 2010